



Pay Rate Analysis
 Irving, TX
 January 2021

Position	Below Average	Average	Above Average
Accounting Clerk	\$15.00	\$19.00	\$25.50
Accounts Payable Clerk	\$15.00	\$20.00	\$26.00
Accounts Receivable Clerk	\$15.00	\$19.00	\$23.50
Administrative Assistant	\$13.50	\$18.00	\$24.50
Assembler	\$11.75	\$4.00	\$18.50
Break Press Operator	\$13.25	\$17.00	\$20.00
Clamp Truck Operator	\$13.00	\$15.00	\$18.00
CNC Operator	\$14.50	\$18.00	\$23.00
Compounder	\$15.00	\$19.00	\$32.25
CSR	\$12.50	\$15.00	\$19.50
Data Entry	\$13.00	\$20.00	\$28.75
EPJ	\$13.50	\$15.00	\$17.50
Forklift Operator	\$12.75	\$15.00	\$18.00
ISR	\$14.00	\$19.00	\$26.00
Machine Operator(Production)	\$13.00	\$16.00	\$21.75
Mig Welder	\$15.00	\$18.00	\$22.50
Picker/Packer	\$11.50	\$13.00	\$16.00
Production Worker	\$11.50	\$16.00	\$23.00
Reach Truck Operator	\$13.00	\$15.00	\$17.00
Receptionist	\$12.00	\$16.00	\$21.75
Scanner	\$11.50	\$16.00	\$20.50
Shipping & Receiving Clerk	\$12.00	\$15.00	\$18.50
Stick Welder	\$15.50	\$18.00	\$23.50
Tig Welder	\$15.75	\$19.00	\$25.00
Warehouse Associate	\$10.25	\$16.00	\$20.00