



Pay Rate Analysis  
 Lewisville, TX  
 Jan 2021

| Position                     | Below Average | Average | Above Average |
|------------------------------|---------------|---------|---------------|
| Accounting Clerk             | \$15.00       | \$19.00 | \$25.50       |
| Accounts Payable Clerk       | \$15.00       | \$20.00 | \$26.00       |
| Accounts Receivable Clerk    | \$15.00       | \$19.00 | \$23.50       |
| Administrative Assistant     | \$13.50       | \$18.00 | \$24.50       |
| Assembler                    | \$11.75       | \$14.00 | \$8.50        |
| Break Press Operator         | \$15.75       | \$18.00 | \$21.00       |
| Clamp Truck Operator         | \$13.00       | \$15.00 | \$18.00       |
| CNC Operator                 | \$14.50       | \$18.00 | \$23.00       |
| Compounder                   | \$15.00       | \$19.00 | \$33.00       |
| CSR                          | \$12.50       | \$15.00 | \$19.50       |
| Data Entry                   | \$13.00       | \$20.00 | \$28.75       |
| EPJ                          | \$13.50       | \$15.00 | \$17.50       |
| Forklift Operator            | \$13.00       | \$15.00 | \$18.00       |
| ISR                          | \$14.00       | \$19.00 | \$26.00       |
| Machine Operator(Production) | \$13.00       | \$16.00 | \$22.00       |
| Mig Welder                   | \$15.00       | \$18.00 | \$23.25       |
| Picker/Packer                | \$11.50       | \$13.00 | \$16.00       |
| Production Worker            | \$11.50       | \$16.00 | \$23.75       |
| Reach Truck Operator         | \$13.00       | \$15.00 | \$17.00       |
| Receptionist                 | \$12.00       | \$16.00 | \$21.50       |
| Scanner                      | \$11.50       | \$16.00 | \$20.25       |
| Shipping & Receiving Clerk   | \$12.00       | \$15.00 | \$18.50       |
| Stick Welder                 | \$15.00       | \$19.00 | \$24.50       |
| Tig Welder                   | \$15.50       | \$19.00 | \$25.25       |
| Warehouse Associate          | \$11.00       | \$16.00 | \$20.00       |